



Policy of Environment, Quality and Security Labor

At Zatorcal SLU, we reaffirm our commitment to excellence in quality, environmental protection, and workplace safety, integrating these principles into all our processes and decisions. Our **goal** is to exceed our customers' expectations, promote sustainability, and ensure a safe and healthy work environment for our team.

STRATEGIC COMMITMENTS

Quality and Improvement Continued:

Exceeding our customers' quality requirements through innovation, process and product optimization, and reducing costs associated with poor quality. We foster a culture of continuous improvement, promoting creativity and innovation throughout the organization.

Environment and climate:

We respect and preserve the natural environment by meeting and exceeding all applicable legal and regulatory requirements. We promote sustainable practices that minimize our environmental impact, fostering resource efficiency, responsible waste management, emissions reduction, and the development of a circular economy.

Security and Health Labor:

To guarantee safe and healthy working conditions for all employees, promoting a culture of prevention, training and active participation in the identification, management and reduction of risks.

Innovation and Development:

We encourage innovation as fundamental engine of our growth, strengthening a creative and motivating organizational structure that promotes new ideas, improved technologies and processes.

Relations with Suppliers:

We work with suppliers committed to quality, sustainability and social responsibility, integrating them into our value chain and fostering a collaborative relationship.

Responsibility Social and Ethics:

We promote ethical, participatory and responsible conduct throughout our organization, through the Code of Conduct, involving all employees and stakeholders in achieving our objectives, through the Code of Conduct.

OUR PURPOSE

To become our customers' preferred supplier by offering excellent service, responding effectively to market trends, and working with enthusiasm, efficiency, and respect for the environment and society.

This strategic commitment is reviewed periodically to ensure that it remains aligned with our goals, values and current regulations, promoting sustainable and responsible performance in all our areas.

Eugeni Torras

CEO & Strategic Alignment